

**MINUTES
MASSACHUSETTS CLEAN ENERGY TECHNOLOGY CENTER
BOARD MEETING**

October 11, 2023

Attendees:

Directors:

Secretary Rebecca Tepper (EEA), Chair
Secretary Yvonne Hao (HED)
Assistant Secretary for Capital Kaitlyn Connors (Designee of Secretary Matthew Gorzkowicz, ANF)
Katelyn Kelly (Designee of Secretary Lauren Jones, LWD)
Dr. Ramprasad Balasubramanian (Designee of President of the University of Massachusetts Martin Meehan)
Terry Moran (Executive Director, Massachusetts Workforce Alliance)
Commissioner Elizabeth Mahony (DOER)
Dr. John Cook (President, Springfield Technical Community College)
Bob Haber (Principal, Proficio Capital Partners)
Dr. Aisha Francis (President, Franklin Cummings Tech)
Lisa Theriault (Manager of Business Development, IBEW Local/National Electrical Contractors Association)
Rear Admiral Francis McDonald (President, Massachusetts Maritime Academy)
Tom Galvin (Director, RESHydro)

Staff:

Jennifer Daloisio (CEO)
John Hitt, Esq. (General Counsel and Secretary)
Jaclyn Leslie (CFO and Treasurer)
Alexandra Zaltman
Galen Nelson
Bruce Carlisle
Hilary Flynn
Connor Crowley, Esq.
Michelle Beadle
Daniel Gates
Michael Enriquez
Jessi Duston
Sarah Cullinan
Ethan Handel
Peter McPhee
Jeremy Belknap
Elizabeth Cleveland
Karl Adrianza
Tom Chase

Cassia Schuler
Orly Strobel
Jordan Meier
Jennifer Robinson
Grace O'Connor
Jess Hiltz
Justin Packs
Meg Howard
Emily Pittsley
Lisa Dobbs
Nick Lawson
Nahlia Yefet
Erika McCarthy
Lauren Morimoto
Ha Pham
Rachel Ackerman
Elijah Sinclair
Meryle Leonard
Larry Trentin
Abigail Malmud
John Gorman
Lauren Farnsworth
Rhys Webb
Carmiya Gale
Grace Drennan
Shayla Brown-Peddy
David Wilson
Corrin Moss
Erica Hines
Cat Foley
Milia Chamas
Carly Lavender
Leslie Nash
Beverly Craig
Elizabeth Youngblood
Janel Granum
Madison Zelif
Tim Griffin
Isabella McKinney
Camilla Bacolod
Nils Bolgen
Susan Mlodozeniec
Diego Huezo
Lena DeLuca, Esq.

Others: Michael Judge, Undersecretary of Energy (EEA)

Ashley Stolba, Undersecretary of Economic Foundations (ED)
Kathleen Skarin, Chief of Staff (EEA)
Dr. Emily Reichert
Rachel Perez (RRP Consulting Services LLC)
Daniel Kroytor (RSM)
Grace Drennen

The one hundred-fourteenth (114th) meeting of the Massachusetts Clean Energy Technology Center (“MassCEC”) Board of Directors (the “Board”) was held on October 11, 2023 jointly at MassCEC’s office at 294 Washington Street, Boston, MA 02108 and via remote video conference. All participants could hear and be heard by each other throughout the meeting.

Seeing a quorum, Secretary Tepper called the meeting to order at 11:33 am.

I. Opening Remarks by Chair

Secretary Tepper opened the meeting by speaking about Jennifer Daloisio, MassCEC’s departing Chief Executive Officer, and her leadership of the organization. Secretary Tepper noted Ms. Daloisio’s stewardship came at a time of significant growth for the organization in terms of size and the amount of funding being deployed by MassCEC. Secretary Tepper expressed gratitude for Ms. Daloisio’s collaborative and empathetic approach to leadership and wished Ms. Daloisio well in her future endeavors.

Secretary Tepper invited other members of the Board to provide remarks. Secretary Hao echoed appreciation for Ms. Daloisio’s leadership. Rear Admiral McDonald expressed gratitude for Ms. Daloisio’s efforts in deployment of workforce development funding on the heels of the COVID-19 pandemic. Mr. Galvin applauded Ms. Daloisio’s hard work and dedication through her entire tenure at MassCEC, as both Chief Financial Officer and CEO, highlighting the stability Ms. Daloisio provided the organization and her work in developing critical pieces of infrastructure for the future success of the Commonwealth’s clean energy transition. Dr. Balasubramanian thanked Ms. Daloisio for her efforts and noted it would be to the Commonwealth’s benefit for the state to continue to find ways to leverage Ms. Daloisio’s experience and expertise.

Ms. Daloisio thanked members of the Board and noted she and the leadership at MassCEC have been working to make the transition as seamless as possible.

II. Ratification and Adoption of Separation Agreement with Executive Director and Chief Executive Officer

Secretary Tepper then transitioned to the first formal order of business, whereby the Board reviewed the Separation Agreement between MassCEC and Ms. Daloisio.

Upon a motion made by Dr. Cook and seconded by Mr. Moran, the following roll call vote was taken at 11:41 am:

Secretary Tepper: Yea

Ms. Theriault: Yea
Dr. Cook: Yea
Rear Admiral McDonald: Yea
Mr. Galvin: Yea
Mr. Moran: Yea
Secretary Hao: Yea
Commissioner Elizabeth Mahony: Yea
Dr. Balasubramanian: Yea
Dr. Francis: Yea
Ms. Kelly: Yea
Mr. Haber: Yea
Assistant Secretary Connors: Yea

With 13 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 11:42 am:

To ratify and adopt the Separation Agreement between Jennifer Daloisio and the Massachusetts Clean Energy Technology Center (MassCEC) as executed by the Chair of the Board, Rebecca Tepper, on behalf of MassCEC.

III. Appointment of an Executive Director and Chief Executive Officer

Secretary Tepper then introduced Dr. Emily Reichert and asked the Board to approve the appointment of Dr. Reichert as MassCEC's next Executive Director and Chief Executive Officer. Secretary Tepper indicated that Dr. Reichert comes with significant industry experience and will be well-positioned to lead MassCEC through the Commonwealth's clean energy transition.

Upon a motion made by Dr. Cook and seconded by Commissioner Mahony, the following roll call vote was taken at 11:44 am:

Secretary Tepper: Yea
Ms. Theriault: Yea
Dr. Cook: Yea
Rear Admiral McDonald: Yea
Mr. Galvin: Yea
Mr. Moran: Yea
Secretary Hao: Yea
Commissioner Elizabeth Mahony: Yea
Dr. Balasubramanian: Yea
Dr. Francis: Yea
Ms. Kelly: Yea
Mr. Haber: Yea
Assistant Secretary Connors: Yea

With 13 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 11:45 am:

To authorize the appointment of Dr. Emily Reichert as Executive Director and Chief Executive Officer of MassCEC, effective November 6, 2023 and to ratify and adopt the Employment Agreement between Dr. Reichert and MassCEC as executed by the Chair of the Board, Rebecca Tepper, on behalf of MassCEC.

Secretary Tepper invited Dr. Reichert to introduce herself to the Board. Dr. Reichert thanked Ms. Daloisio for her service and tenure with MassCEC, expressing gratitude for Ms. Daloisio's assistance in making the CEO transition as smooth as possible. Dr. Reichert thanked Secretary Tepper and Governor Healey for entrusting her with leading MassCEC. Dr. Reichert noted her excitement about the opportunity to lead MassCEC and to work with the staff to build and expand on MassCEC's success and stressed MassCEC's role in the success of Greentown Labs during her tenure there as CEO.

IV. Appointment of An Acting Executive Director and Chief Executive Officer

Secretary Tepper proceeded to explain that Dr. Reichert would begin with MassCEC on November 6, 2023 and that Ms. Daloisio's final day would be October 31, 2023, so need the Board would need to appoint an Acting Executive Director and Chief Executive Officer for the interim period.

Upon a motion made by Mr. Galvin and seconded by Dr. Francis, the following roll call vote was taken at 11:49 am:

Secretary Tepper: Yea
Ms. Theriault: Yea
Dr. Cook: Yea
Rear Admiral McDonald: Yea
Mr. Galvin: Yea
Mr. Moran: Yea
Secretary Hao: Yea
Commissioner Elizabeth Mahony: Yea
Dr. Balasubramanian: Yea
Dr. Francis: Yea
Ms. Kelly: Yea
Mr. Haber: Yea
Assistant Secretary Connors: Yea

With 13 yeas and 0 nays, it was unanimously VOTED, without further discussion or abstention, at 11:50 am:

To authorize the appointment and employment of John Hitt as Acting Executive Director and Chief Executive Officer of MassCEC for the period from Ms. Daloisio's departure until Dr. Reichert's start date.

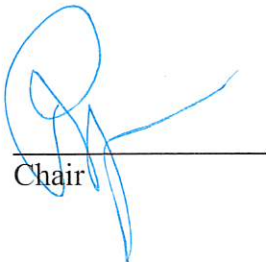
V. Adjourn.

There being no further business to discuss at the meeting, upon a motion made by Dr. Cook and seconded by Commissioner Mahony, the following roll call vote was taken at 11:51 am:

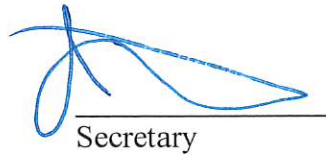
- Secretary Tepper: Yea
- Ms. Theriault: Yea
- Dr. Cook: Yea
- Rear Admiral McDonald: Yea
- Mr. Galvin: Yea
- Mr. Moran: Yea
- Secretary Hao: Yea
- Commissioner Elizabeth Mahony: Yea
- Dr. Balasubramanian: Yea
- Dr. Francis: Yea
- Ms. Kelly: Yea
- Mr. Haber: Yea
- Assistant Secretary Connors: Yea

With 13 yeas and 0 nays it was unanimously VOTED, without further discussion or abstention, at 11:51 am:

To adjourn.



Chair



Secretary

Public Meeting Documents and Exhibits:

- Meeting Agenda
- Executive Director and Chief Executive Officer Separation Agreement
- Executive Director and Chief Executive Officer Employment Agreement